



Core Values

Girls Incorporated® of Chattanooga

- Inspires girls to be *strong, smart and bold*.sm
- Commits to empowering all girls and women to realize their full potential.
- Encourages girls to pursue post-secondary education and achieve economic self-sufficiency.
- Strives to have a positive and lasting impact on girls and the community through advocacy and public programming.
- Honors diversity and embraces the unique characteristics, talents and strengths of all girls and women.
- Acts with integrity in our business practices and programs and is a careful steward of our supporter's investments.
- Delivers our mission with a caring and compassionate attitude towards all, constantly aware of our power and ability to influence the future lives of girls.

Mission

Girls Incorporated of Chattanooga inspires all girls to be *strong, smart and bold*sm by providing a healthy and positive environment where girls can enjoy being girls; by providing enriching programs that nurture their capacity for personal achievement, confident adulthood, and economic independence; and by advocating for an equitable society.

Vision

Our vision is to be the pre-eminent authority on issues affecting girls and women in our community.

Statement of Philosophy

As the nation's leading voice for girls, Girls Incorporated is dedicated to understanding and eliminating barriers confronting girls. We believe that as long as barriers remain, girls require all-girl programs and activities that challenge and encourage them to achieve their full potential. Girls Incorporated believes that:

- *Girls deserve* environments in which they are taken seriously for who they are, what they do and how they think and feel.
- *Girls deserve* environments that are inclusive, fostering diversity based on race, social class, ability culture, religion and other differences.
- *Girls deserve* opportunities for active involvement with peers to discover non-traditional career tracks, practice new skills and advocate for change.
- *Girls deserve* relationships with adults who understand their needs and strengths, challenge them to take risks and hold high expectations for their achievement.

Girls Incorporated of Chattanooga commits its collective resources to implementing a balanced program of informal education that empowers girls to live and advocate for an equitable world.